



# DanishShipping

## Danish Shipping's DEI Award 2025

### **Who can be nominated?**

The award is given to a shipping company or person who is a member of Danish Shipping or Danish Ferry Association and who has done an extraordinary effort to create new knowledge, new initiatives or in other ways made a significant contribution to promoting diversity, equity, and inclusion within the shipping company or in the shipping industry.

### **What are the criteria?**

At the selection, emphasis is placed on whether the nominated person or shipping company has created a change either in the industry or locally in the shipping company within at least one of the fields of DEI for example by:

- Creating a new initiative suitable for promoting DEI by actively using new knowledge or practice
- Working actively to promote the DEI mindset among employees, management and partners and thus appear as a good company ambassador who can be a role model for others.

At the selection, special emphasis will be on the actual impact the initiative has had or could have on the employees' wellbeing, recognition, and inclusiveness towards colleagues or in relation to the shipping company's objectives within the fields of DEI.

### **Who makes the nomination for the DEI award and how many can be nominated?**

Employees in the shipping industry and business partners of shipping companies can nominate individuals, teams, or shipping companies for the award through a motivated nomination.

### **The required information for the nomination**

The nomination should at least contain the following:

- Background/reason for the nomination
- Short description of either the person/team or initiative
- Current status/impact for employees, colleagues, shipping company or shipping industry.
- Contact details of the nominated shipping company as well as contact details of the person making the nomination.



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**To whom do I send the nomination?**

The nomination should be sent to Danish Shipping's department for Employment Conditions, Recruitment and Training to Anne Panknin Kristensen by email [apk@danishshipping.dk](mailto:apk@danishshipping.dk) with the following text in subject line: "Nomination for the DEI award 2025".

**When is the deadline for nominations?**

Nominations should be received no later than 6 June 2025.